



### **Name and address of the Controller**

The service provider in accordance with the German Telemedia Act or, as may apply, the controller in the sense of the General Data Protection Regulation and other domestic data protection legislation of Member States as well as other data protection provisions is:

EBARA Precision Machinery Europe GmbH  
Mühlweg 2C  
D-82054 Sauerlach  
Phone: +49 8104 888 2530  
Email: [datasecurityofficer@ebara-pm.eu](mailto:datasecurityofficer@ebara-pm.eu)  
Website: [www.ebara-pm.eu](http://www.ebara-pm.eu)

### **Name and address of the Data Protection Officer**

The Data Protection Officer for the controller is:

Verimax GmbH  
Rolf Schlagintweit  
[dsb.ebara@verimax.de](mailto:dsb.ebara@verimax.de)

### **Rights of the data subject**

In accordance with Articles 12 to 23 GDPR, as the data subject you have the following rights:

- right to be informed when data about you is collected
- right to be informed when data is collected if not obtained directly from you
- right of access to purposes of processing, categories of personal data, recipient, any duration of storage, right to correction, erasure or restriction of processing, right to lodge a complaint with a supervisory authority, any source of data, any existence of automated decision making, any information about transfers to third countries
- right to correction of your data
- right to erasure provided that this is not prejudiced by other legislation
- right to restriction of processing
- right to data portability
- right to object
- right to non-exclusively automated decision making provided that this is not prejudiced by other legislation

### **General points about data protection**

#### *Legal basis for processing personal data*

Article 6 (1, a) of the EU General Data Protection Regulation (GDPR) serves as the legal basis where we collect the data subject's personal data for processing procedures.

Article 6 (1, b) GDPR serves as the legal basis when processing personal data required for performing a contract, the party to which is the data subject. This also applies to processing required for performing contractual measures.

Article 6 (1, c) GDPR forms the legal basis when personal data needs to be processed for meeting a legal duty to which our company is subject. 2



In the event of vital interests of the data subject or another natural person requiring personal data to be processed, Article 6 (1, d) GDPR forms the legal basis.

Where processing is necessary for safeguarding a legitimate interest of our company or a third party and the interests, fundamental rights and freedoms of the data subject do not override the first-stated interest, Article 6 (1, f) GDPR serves as the legal basis for processing.

#### *Data erasure and storage duration*

The data subject's personal data is erased or blocked as soon as the purpose of storage ceases to exist. Storage may also occur if envisaged by European or domestic legislators in Regulations, Laws or other requirements to which the Controller is subject. Data is also blocked or erased if a storage period prescribed by the stated standards expires unless there is a requirement for data to be further stored for entering into or performing a contract.

#### **Provision of the website and preparation of log files**

Every time our website is accessed our system automatically records data and information from the accessing computer system. Among other data, the following is collected:

- (1) Information about the type of browser and the version used
- (2) The user's operating system
- (3) The user's Internet Service Provider
- (4) The user's IP address
- (5) Date and time of access
- (6) Websites from which the user's system reaches our website
- (7) Websites accessed from the user's system via our website

The data is also kept in our system's log files. This data is not stored together with other personal data of the user.

The legal basis for the temporary storage of data and logfiles is Article 6 (1, f) GDPR. The temporary storage of the IP address by the system is necessary to enable delivery of the website to the user's computer.

Storage in logfiles serves to ensure the security of our IT systems. The data is not evaluated for marketing purposes in this respect. Our legitimate interest in data processing in accordance with Article 6 (1, f) GDPR also lies in these purposes.

The data is erased as soon as it is not required for achieving the purpose of its collection. In the event of data being collected for providing the website, this is the case if the respective session is closed.

In the event of data being stored in logfiles, this is the case after no later than seven days. Storage beyond this is possible. In this case, the users' IP addresses are erased or anonymised ensuring that the accessing client can no longer be associated. Collection of the data for providing the website and storing the data in log files is mandatory for operating the website. As a result, the user has no possibility of objection. 3



### **Use of cookies**

Our website uses cookies. Cookies are text files either stored in the internet browser or by the internet browser on the user's computer system. A cookie can be stored on the user's operating system if a user accesses a website. This cookie frequently contains a distinctive string enabling the browser to be clearly identified if the website is accessed again.

We use cookies to make our website more user friendly. Some elements of our website require the ability to also identify the accessing browser after a change of page.

When accessing our website, the user will be informed of cookies for the purposes of analysis and their consent obtained for processing personal detail used in this respect. This privacy policy is also pointed out in this respect.

### **Cookiebot**

We use the external web service Cookiebot from Cybot A/S Havnegade 39, 1058 Copenhagen, Denmark, a subsidiary of Cybot, 200 Page Mill Road, 94306 Palo Alto, CA, USA ([www.cookiebot.com/de](http://www.cookiebot.com/de)) to inform you about the cookies used on our website and obtain your consent for using cookies. A permanent cookie called 'CookieConsent' is stored on your browser to store the consent.

The following data is automatically logged with Cybot A/S in this respect:

- Information about the type of browser and version used
- End user's IP address in anonymised format (the last triple is set to '0')
- Date and time of consent
- Either the URL or IP address from which consent was sent
- An anonymized key

Information created by the cookie is not used for personally identifying visitors to this website and not combined with details of the body responsible for the pseudonym. Cybot A/S data collected is stored on servers within the EU.

If you do not agree to this data being stored, you may object to storage as described above at any time by clicking on your mouse. In this case, an opt-out cookie will be saved to your browser resulting in the Cookiebot only providing cookies for making the website available in an optimised state without faults. Please note that completely deleting your cookies also results in the opt-out cookie being deleted and, if required, it must be reactivated by you.

Storage duration

The permanent cookie called 'CookieConsent' from Cookiebot is automatically deleted after 12 months unless you delete it beforehand via browser settings. You can delete cookies at any time in your browser's security settings.

### ***Legal basis for data processing***

The legal basis for processing personal data by using cookies required for technical purposes is Article 6 (1, f) GDPR.

The legal basis for processing personal data using cookies for the purpose of analysis (in the event of user consent in this respect being in place) is Article 6 (1, a) GDPR. 4



### *Purpose of data processing*

The aim of using cookies necessary for technical purposes is to simplify use of websites for users. Some functions of our websites cannot be offered without the use of cookies. This requires the browser to also be re-identified after a change of site.

We need cookies for the following applications:

- (1) Accepting language settings
- (2) Utilisation of website functions (registration, login, shopping cart)

User data collected by cookies necessary for technical purposes is not used for creating user profiles.

Analysis cookies are used for the purpose of improving the quality of our website and its content. Analysis cookies enable us to identify how the website is being used and constantly optimise our product.

- (1) Frequency of pages being accessed
- (2) Session

Duration of storage, option of objecting or eliminating

Cookies are stored on the user's computer and sent by it to our page as well as third parties. Changing the settings in your browser enables you to disable or restrict the sending of cookies. Cookies already stored can be deleted at any time. This can also be done automatically. Cookies being disabled for our website may mean all functions of the website no longer being able to be used in full.

### **Website analysis services**

#### **Google Analytics**

The controller has integrated the Google Analytics components (with anonymisation function) into this site. Google Analytics is a web analysis service. Web analysis is the collection, gathering and evaluation of data about the behaviour of visitors to websites. Among other things, a web analysis service collects data about from which websites a data subject has arrived at a site (so-called referrer), which sub-pages of websites have been accessed, or how often and for how long a sub-page has been viewed. Web analysis is predominately used for optimising a website and evaluating the cost-to-benefit ratio of online advertising.

Google Analytics components are operated by Google LLC., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, USA.

Web analysis via Google Analytics is implemented in such a way to activate IP anonymisation. The purpose of Google Analytics components is to analyse visitor streams to our website. Among other things, Google uses the data and information acquired to evaluate the use of our website to collate online reports for us showing activities on our website and provide further services associated with the use of our website.

Where consent regarding Cookiebot has been granted, Google Analytics places a cookie on the data subject's IT system. Cookies have already been explained above. Placing the cookie allows Google to analyse the usage of our website. The relevant Google Analytics components will automatically 5



arrange for data to be sent for the purposes of online analysis to Google every time one of the individual pages of this website operated for the controller is accessed and into which a Google Analytics component has been integrated. As part of this technical process, Google is informed about personal data such as the data subject's IP address which serves Google, among other things, to trace the origin of visitors and clicks and, as a result, enable commission settlements.

Cookies allow personal information to be stored, for example time of access, place from where access originated, and the frequency of visits to our website by the data subject. With each visit to our websites, this personal data (including the IP address of the internet connection used by the data subject) is sent to Google in the United States. This personal data is stored by Google in the United States. Under certain circumstances, Google forwards this personal data regarding technical behaviour to third parties.

The data subject is able to object at any time with future effect to the setting of cookies by our website via the Cookiebot as illustrated above. In addition, a cookie already placed by Google can be deleted via the browser or other software programs by means of this objection.

In addition, there is the possibility for the data subject to in principle object to and prevent collection of data created by Google Analytics referring to usage of this website as well as processing of this data by Google. To do this, the data subject needs to download and install a browser addon via the link <https://tools.google.com/dlpage/gaoptout>. This browser addon informs Google Analytics that no data or information about visits to websites may be passed to Google Analytics. Installing the browser addon is regarded by Google as objection. Where the data subject's IT system is deleted, formatted or re-installed at a later time, the browser addon needs to be re-installed by the data subject to disable Google Analytics. Where the browser addon is uninstalled or disabled by the data subject or someone else under their control, there is the possibility of re-installing or re-activating the browser addon.

Further information about Google's applicable data protection provisions can be downloaded at [https://www.gstatic.com/policies/privacy/pdf/20190122/f3294e95/google\\_privacy\\_policy\\_de\\_eu.pdf](https://www.gstatic.com/policies/privacy/pdf/20190122/f3294e95/google_privacy_policy_de_eu.pdf) and <http://www.google.com/analytics/terms/de.html>. Google Analytics is explained in more detail via this link [https://www.google.com/intl/de\\_de/analytics/](https://www.google.com/intl/de_de/analytics/).

### **Involvement of third parties and third-party content**

#### **YouTube**

Social network plugins ('plugins') are used on our website. In particular, functions of the YouTube service are embedded. These functions are offered by Google Ireland Limited, a company registered and operated under Irish law (registry number: 368047) with its registered Office at Gordon House, Barrow Street, Dublin 4, Eire. By using YouTube, websites visited by you are linked with your Google account and, where applicable, shown to other users. This also transfers data to YouTube, LLC. 901 Cherry Ave. San Bruno, CA 94066. USA.

We would like to point out that, as the provider of the sites, we are not made aware of the content of the data passed on or how it is used by YouTube/Google. You will find further information about this in YouTube's privacy policy, which refers to Google's privacy policy . 6



### **Email contact**

When you contact by email, the data provided by you is processed in order to deal with your query. The data is erased as soon as it is no longer required for meeting the purpose and this is not prejudiced by statutory retention periods.

### **Applications**

The controller collects and processes the personal data of applicants for the purpose of processing the application. Processing can also be electronically. This is particularly the case if an applicant sends corresponding application documents electronically, for example by email (not recommended as this is not encrypted) or via an online form found on the website, to the controller. Where the controller enters into an employment contract with the applicant, the data transmitted is stored for the purpose of processing the employment relationship in consideration of statutory provisions. Where no employment contract is entered into by the controller with the applicant, the application documents are automatically deleted five months after notification of the rejection decision provided that deletion does not prejudice other legitimate interests of the controller. An example of legitimate interests in this respect is an onus of proof in proceedings in accordance with the German General Equality Act (AGG).

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