



Applicant data

Information according to Art. 13 EU-DSGVO and Art. 6 / 1 lit. b

Name, contact details of the person responsible and the data protection officer.

Person responsible:

EBARA Precision Machinery Europe GmbH

Represented by Dr. Reinhart Richter

Mühlweg 2C

82054 Sauerlach / Germany

Phone: +49 (0) 61 81 - 18 76 0

E-mail: info@ebara-pm.eu

Data Protection Officer:

Verimax GmbH, Warndtstr. 115, 66127 Saarbrücken, Germany

Tel. +49 89 8006578-0

E-mail: dsb.ebara@verimax.de

Purpose

Your personal data will be processed for the following purposes of your application to EBARA Precision Machinery Europe GmbH:

- to meet your requests, e.g. processing and distribution of your application within the company
- for administrative purposes, e.g. offer of employment and travel expense accounting
- to track the status of your application to communicate with you regarding matters related to your application;
- for the preparation of employment contracts
- to identify training needs
- to comply with our legal and regulatory obligations, to respond to legal process or to provide information to government agencies or other third parties, or to detect or prevent unlawful or fraudulent activities and to protect your and our rights and the rights of others.

Type of data

- your name, address and contact details
- any information you provide to us in your letter of application, CV and copies of your references
- Records of your interview and related impressions.
- Information, received from reference providers previously nominated by you and for which you have signed a consent form.

Legal basis

The legal basis for the processing is

- Art. 6 para. 1 lit. b DS-GVO in conjunction with. § Section 26 (1) BDSG new (implementation of pre-contractual measures),
- for data to be stored for longer than 6 months at your request and for information from your reference providers, Art. 6 para. 1 lit. a DS-GVO (consent).

EBARA Precision Machinery Europe GmbH
(Headquarters)
Mühlweg 2C
82054 Sauerlach, Germany

Phone +49 8104 888 2530
info@ebara-pm.eu

Managing Director
Dr. Reinhart Richter

Supervisory Board
Seiji Katsuoka, Chairman
EBARA Corp., Tokyo, Japan

Amtsgericht Hanau
HRB 5250
VAT DE 811708444

Locations and represented in:
Austria, France, Germany,
Ireland, Israel, Italy, Russia,
Switzerland, The Netherlands,
United Kingdom

www.ebara-pm.eu



Recipients

Your personal data will be transmitted to

- internal offices and, if applicable, external offices in the EBARA group that deal with your application
- if applicable, tax office and law firm in the context of the preparation of an employment contract

Transfer to a third country

We are an international company with our head office in Japan (EBARA Corporation Head office: 11-1, Haneda Asahi-cho, Ohta-ku, Tokyo 144-8510, Japan). Unless you are applying for a job in a third country, there is also no intention on the part of EBARA Precision Machinery Europe GmbH to transfer personal data to a third country or international organisation outside the EEA.

Storage period

The data will be stored for the duration of the application procedure and deleted after 6 months following expiry of the AGG objection period. In the event of your consent, your data will be stored by us until revoked.

Data relating exclusively to your travel expense report will be stored for 10 years for accounting purposes.

Transparency

You have the right at any time to request:

- Information about the personal data concerning you
- correction
- deletion and/or objection (in which case your application cannot be further processed)
- restriction of processing.

In order to ensure fair and transparent processing of your personal data, you have the right to lodge a complaint with

1. our above-mentioned data protection officer at dsb.ebara@verimax.de
2. the supervisory authority responsible for your place of residence, if applicable
3. the supervisory authority responsible for EBARA Precision Machinery Europe GmbH, the Bavarian State Office for Data Protection Supervision, Promenade 18, 91522 Ansbach, telephone: +49 (0) 981 180093-0, fax: +49 (0) 981 180093-800, poststelle@lda.bayern.de.

Data provision

The provision of data is done by you and is necessary for an examination for an employment relationship. You are therefore obliged to provide the personal data. Failure to provide will result in the invalidity of the application.

Automated decision making

Automated decision making including profiling* with your personal data does not take place at EBARA Precision Machinery Europe GmbH.

*) Merging of individual data in order to gain insights into essential aspects of personality.

Status: February 2021

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